

UNITED CONTRACT		
Item	Date	Status
Wages	1-7-2010	Delayed
Healthcare	1-7-2010	Delayed
Legal Rest	1-7-2010	Delayed
Proper Staffing	1-7-2010	Delayed
Pension	1-7-2010	Cancelled
Retirement	6-30-2005	Cancelled
Vacation	1-7-2010	Delayed
Quality of Life	1-7-2010	Delayed
	1-7-2010	Delayed

Note: Best Flight Attendants / Best Contract - Period.

United's Running Late... WITH MY PAY!

Seven years, eight days ago United Flight Attendants took deep cuts in pay. Then management destroyed our working conditions and retirement security. We know passengers suffered from management's actions too as we were forced to work harder for less compensation.

Those concessionary cuts were scheduled to end today as our Contract becomes amendable. The Association of Flight Attendants-CWA and management have been in negotiations for a new Contract since April 6, 2009 in order to have a new Contract in place by today. But management doesn't want a new Contract for Flight Attendants and their only tactic seems to be delay, delay, delay.

Delay means we are working at 1994 wages in the year 2010 at the same time management continues to take huge bonuses. The year United exited bankruptcy CEO Glenn Tilton's bonus equaled what could have been a 10% raise for Flight Attendants.

Tilton and other executives have pocketed raises and bonuses each year while Flight Attendants have been forced to work harder for less. Executive pay has been excessive, while Flight Attendants have only asked for a Contract in keeping with the standards of America's middle class.

United Flight Attendants are working harder than ever before to insure your safety and well-being on your flight today. In fact, we are working 48% more compared with our schedules and staffing in 2002. We know this contributes to not always having the best possible experience on United Flights.

We are protesting United management's delay tactics and standing up for a new Contract now! Everyone knows the best Flight Attendants have the best Contract. We will do **Whatever It Takes!** to get a new Contract that advances our career, meets the standards of America's middle class and makes your travel experience the best one possible.



Leaflet produced by the Association of Flight Attendants-CWA, AFL-CIO (AFA).
AFA and the United Flight Attendants are not on strike at this time. Please continue to fly United Airlines.

More information at www.unitedafa.org.



Judy from Las Vegas

*"I am making less than I made 15 years ago.
It's a struggle every day."*



Leopoldo from Washington DC

*"We gave up pay, pensions and work rules
to save the company. It's time for a
well-earned pay raise."*

Chantel from Seattle

*"I have a family. The long hours I must
work keeps me away from them and I still
worry everyday that it won't provide enough
compensation to meet their basic needs."*



Kevin from Chicago

*"It used to be that I had a good middle class
job. Is it too much to ask for fair compensation
and a secure retirement? I don't believe so and
that's why I'm standing for a new
Contract now."*

Carrie from Los Angeles

*"I am not motivated by greed... I only ask for a
fair and just Contract. I can't afford to wait."*



There are nearly 15,000 Flight Attendants just like Judy, Leopoldo, Chantel, Kevin and Carrie who can't afford to wait for the improvements to pay, healthcare, work rules and retirement expected to be in place by today. Flight Attendants have sacrificed 7 years, 8 days too long and now we are willing to do **Whatever It Takes!** to get the new Contract we have earned.